The Request for Proposals for a Shared Integrated Library System, issued June 1, 2021, by the Board of Trustees of the St. Louis County Library District and the Board of Directors of the St. Louis Public Library District (the “RFP”) is hereby amended to include the following attachments:

- Attachment A – St. Louis Public Library Non-Collusion Affidavit
- Attachment B – St. Louis Public Library Diversity Statement
- Attachment C – St. Louis Public Library E-Verify Affidavit
- Attachment D – St. Louis County Library E-Verify Affidavit

Pursuant to the terms of the RFP, all terms and conditions of the RFP, which are not hereby modified, remain unchanged. Each proposer shall acknowledge receipt of this Amendment #1 by signing below and returning the Amendment #1 with their Proposal. Each proposer shall also complete Attachments A, C, and D and return them with their Proposal.

This acknowledgment and the completed Attachments must be received by the Libraries by the time specified for receiving Proposals (2:00 p.m. C.D.T., on July 1, 2021) addressed and delivered to the following:

Eric Button, Deputy Director
St. Louis County Library District
1640 South Lindbergh
St. Louis, Missouri 63131

And delivered via email to both ebutton@slcl.org and dporter@slpl.org.

We hereby acknowledge receipt of Amendment #1 to the Request for Proposals for a Shared Integrated Library System, issued June 1, 2021, by the Board of Trustees of the St. Louis County Library District and the Board of Directors of the St. Louis Public Library District.

Name of Proposer: ____________________________________________
Signature: ________________________________________________
Printed Name, Title: _________________________________________
Date: _____________________________________________________
NON-COLLUSION AFFIDAVIT

The undersigned being duly sworn on oath, says that the undersigned has not, nor has any other person, member, representative, or agent of the firm, company or corporation or partnership represented by the undersigned, entered into any combination, collusion or agreement with any person relative to the price to be proposed by anyone at such letting nor to prevent any person from proposing nor to induce anyone to refrain from proposing, and that this proposal is made without reference to any other proposal and without any agreement, understanding or combination with any other person in reference to such proposal.

Further, the undersigned says that no person or persons, firm, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such Proposal.

Proposer: ____________________________________________________________

By (Written Signature): ________________________________________________

Printed Name: _______________________________________________________

Title: ___________________________________________________________________
ATTACHMENT B

DIVERSITY STATEMENT OF THE BOARD OF DIRECTORS OF THE ST. LOUIS PUBLIC LIBRARY

WHEREAS, the St. Louis Public Library (the "Library") is a municipal library district authorized pursuant to Chapter 182 of the Missouri Revised Statutes to, among other things, purchase, hold or lease grounds, and to occupy, lease or erect appropriate buildings for the use of the Library, and to exercise all powers and rights of political subdivisions or similar corporations; and

WHEREAS, the Board of Directors (the "Board") of the Library is vested with the power to make and adopt bylaws, rules and regulations for its own guidance and for the governance of the Library as may be expedient and not inconsistent with State law, and

WHEREAS, the Library provides free public library services for the City of St. Louis (the "City"), an urban area with vast ethnic, religious, socioeconomic and cultural backgrounds; and

WHEREAS, efforts to encourage by direct contact or general solicitation persons from diverse backgrounds to contract with or become employees of the Library; to educate through seminars and workshops persons from diverse backgrounds the opportunity to contract with or become employees of the Library; to assist persons from diverse backgrounds to contract with or become employees of the Library; to encourage partnering by persons from diverse backgrounds to contract with the Library will serve to further the governmental and public interest of the Library by providing outreach to the residents of the City; and

WHEREAS, a practice of the Library of contracting with and employing persons reflecting the ethnic, religious, socioeconomic and cultural backgrounds of the citizens of the City will serve to further the governmental interest of the Library; and

WHEREAS, a practice of the Library of contracting with and employing persons of varied ethnic religious, socioeconomic and cultural backgrounds will also further the governmental purposes of the Library by serving as a model to other public and private entities, by building the public trust, by creating role models, and by facilitating the interaction of persons of different backgrounds; and

WHEREAS, the Board of Directors of the St. Louis Public Library (the "Board") determined that it is feasible, necessary and in the public interest for the Board to adopt a diversity statement to provide guidance to the Library and adopted this Diversity Statement on March 31, 1997; and

WHEREAS, the Board wishes to amend this Diversity Statement to provide for annual review.

NOW THEREFORE, the Board of Directors of the St. Louis Public Library does hereby resolve, determine and order as follows:

Section 1. Findings. The Board of Directors of the St. Louis Public Library hereby finds and determines those matters set forth in the preambles hereof as fully and completely as if set out in full in this Section 1.

Section 2. Diversity Statement. The Board of Directors of the Library hereby directs the officers and agents of the Library for the authorized Library purposes set forth in the preambles hereof and subject to the conditions hereinafter provided to develop and implement policies which encourage persons with diverse ethnic, religious, socioeconomic and cultural backgrounds in the City to contract with or become employed by the Library.
Section 3. **Administration.** The officers and agents of the Library are authorized and directed to (i) encourage by direct contact or general solicitation persons from diverse backgrounds to contract with or become employees of the Library; (ii) educate through seminars and workshops persons from diverse backgrounds of the opportunity to contract with or become employees of the Library; (iii) assist persons from diverse backgrounds to contract with or become employees of the Library; (iv) adjust or modify, when appropriate, financing, bonding or insurance requirements for persons from diverse backgrounds to contract with or become employees of the Library; (v) encourage partnering by persons from diverse backgrounds to contract with the Library; (vi) utilize alternative programs to facilitate participation; (vii) provide flexible provisions to account for special circumstances; (viii) maximize opportunities for persons to demonstrate any social, socioeconomic or other factors that would promote the Library's best interests; and (ix) adopt measures to minimize the impact of this policy on the rights of third parties.

Section 4. **Actions of Officers Authorized.** The officers of the Board, including the President, Vice President and Secretary of the Board and the Executive Director shall be, and they hereby are, authorized and directed to execute all documents and take such actions as they may deem necessary or advisable in order to carry out and perform the purposes of this Resolution and to make ministerial alterations, changes or additions in any agreements, statements, instruments and other documents herein approved, authorized and confirmed which they may approve and the execution or taking of such action shall be conclusive evidence of such necessity or advisability.

Section 5. **Annual Review.** The officers of the Board are authorized and directed to report upon the administration of the Diversity Statement at the Board’s regular meeting in September of each year.

Section 6. **Severability.** If any section or other part of this Resolution whether large or small, shall for any reasons be held invalid, the invalidity thereof shall not affect the validity of the other provisions of this Resolution.

Section 7. **Governing Law.** This Resolution shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri.

Section 8. **Effective Date.** This Resolution shall become effective immediately upon its passage.

ADOPTED by the Board of Directors of the St. Louis Public Library this 5th day of April, 2004.

BOARD OF DIRECTORS OF THE
ST. LOUIS PUBLIC LIBRARY

[SEAL]

ATTEST:

[SEAL]

Its President

[SEAL]

Its Secretary
Pursuant to Section 285.530 of the Missouri Revised Statutes, as amended, the Responder entering into a contract with the St. Louis Public Library is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify program. The Responder is not required to verify the work eligibility status of all its newly hired employees through the E-verify program if E-verify no longer exists.

The undersigned, on behalf of the Responder, being first duly sworn, deposes and states that the Responder does not knowingly employ an unauthorized alien. The undersigned further affirms that, prior to entering into its contract with the St. Louis Public Library, the undersigned Responder will enroll in and agree to verify the work eligibility status of all its newly hired employees through the E-Verify program.

Proposer: _____________________________________________________________

By (Written Signature): ________________________________________________

Printed Name: ________________________________________________________

Title: ___________________________________________________________________
BOARD OF TRUSTEES OF THE ST. LOUIS COUNTY LIBRARY DISTRICT
REQUEST FOR PROPOSALS FOR
SHARED INTEGRATED LIBRARY SYSTEM

E-VERIFY AFFIDAVIT

Pursuant to Section 285.530 of the Missouri Revised Statutes, as amended, the Proposer entering into a contract with the St. Louis County Library is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify program.

The undersigned, on behalf of the Proposer, being first duly sworn, deposes and states that the Proposer does not knowingly employ an unauthorized alien. The undersigned further affirms that, prior to entering into its contract with the St. Louis County Library, the undersigned Proposer will enroll in and agree to verify the work eligibility status of all its newly hired employees through the E-Verify program.

Proposer: ____________________________________________________________

By (Written Signature): ________________________________________________

Printed Name: _______________________________________________________  

Title: _______________________________________________________________